


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 28, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023-2028 MEMORANDUM OF UNDERSTANDING FOR THE RECREATIONAL REPRESENTATION UNIT (MOU 11) (C.F. [24-0427](#))**

The 2023-2028 Memorandum of Understanding (MOU) between the City of Los Angeles and The American Federation of State, County, and Municipal Employees (AFSCME) Council 36, Local 901, AFL-CIO for the Recreational Unit (MOU 11) contains the following technical errors that require technical correction:

TABLE OF CONTENTS AND ARTICLE 4.9 SALARIES

The Appendices section of the Table of Contents shall be updated to correct the operative dates listed for Appendices C-J. Article 4.11 Salaries incorrectly listed the operative dates and titles for Appendices C-J. The new language should reflect the bold underlined information as shown below:

CURRENT	CORRECTED
Appendix A – December 31, 2023	
Appendix B – March 24, 2024	
Appendix C – April 21, 2024	<u>Appendix C – September 22, 2024</u>
Appendix D – September 22, 2024	<u>Appendix D – June 29, 2025</u>
Appendix E – October 20, 2024	<u>Appendix E – June 28, 2026</u>
Appendix F – June 29, 2025	<u>Appendix F – June 27, 2027</u>
Appendix G – June 28, 2026	<u>Appendix G – December 26, 2027</u>
Appendix H – June 27, 2027	<u>Appendix H – June 25, 2028</u>
Appendix I – December 26, 2027	<u>Appendix I – REMOVE</u>
Appendix J – June 25, 2028	<u>Appendix J - REMOVE</u>
Appendix K – SALARY NOTES	

ARTICLE 4.12 SHIFT DIFFERENTIAL PAY

The language in the shift differential provision was mistakenly updated in Article 4.12 Shift Differential Pay. The original language in the previous 2023 MOU should have

been left unchanged, as it was negotiated to align with the Department of Recreation and Parks operations. The corrected language should include the bold and underlined text as indicated below:

Corrected:

Notwithstanding the provisions of Note N in Schedule A of Section 4.61 of the LAAC, any employee who is assigned a work schedule that ends at 9:00 p.m. or later shall receive for each such day worked salary at the second premium level rate above the appropriate step rate of the salary range. The procedure for the payment of adjusted compensation for work performed under the provisions of this Article shall be in accordance with Sections 4.72, 4.74, and 4.75 of the LAAC. The provisions of this Article shall not apply to employees in the classifications of Astronomical Lecturer, Code 6215; Astronomical Observer, Code 0847; Zoo Curator, Code 4297; Zoo Curator of Birds, Code 4276; Associate Zoo Curator of Birds, Code 4290; Zoo Curator of Education, Code 4300; and Zoo Curator of Reptiles, Code 4277.

Additional compensation is pensionable when regularly assigned and non-pensionable when assigned on a daily basis.

Please direct questions to Angela Brown at Angela.Brown@lacity.org.

MWS:MCB:PAG:AB:RG:0724250

c: Daniel Quach, Controller's Office
Lori Condinus, AFSCME District Council 36
Karla Salazar, AFSCME District Council 36
Isophine Atkinson, WD Compensation, CAO